



Gardener

Part-Time or Full-Time Position

Position Details:

- Position is dependent on the needs of the garden
- Times are flexible- 20-40 hours per week, weekends available

A great position for anyone looking for work to gain experience or work toward a degree or certification in natural sciences, horticulture, or arboriculture. Columbus Botanical Garden (CBG) celebrates the natural world's beauty, inspiration, and wonder, educating current and future stewards of its care. Our Horticulture department seeks assistance to work with horticulturists and other team members to maintain and improve our gardens and grounds. This position will use sound horticultural principles to ensure plants are grown and cared for under optimal conditions. We are seeking a person who will present a professional, positive attitude that leads to successful teamwork, superb customer service, and a high-quality aesthetic garden.

When you join CBG, you join a team of professionals passionate about improving the Columbus community through our mission-driven programs. By joining CBG, you will not only have the opportunity to work in a beautiful setting, but you will also have the opportunity to contribute to our fulfilling mission and groundbreaking work.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Weeding and deadheading.
- Applying mulch and soil amendments.
- Transplanting, dividing perennials, watering, and fertilizing.
- Planting and maintaining a variety of woody and herbaceous plants.
- Hauling brush, mowing and raking.
- Operating power equipment.
- Additional hours may be requested for Garden special events such as Gala, Heritage days, SHINE, etc., which might include evenings.
- Other duties as assigned by the Executive Director.

QUALIFICATIONS AND SKILLS REQUIRED:

- High school diploma, or equivalent, preferred.
- Experience working in the natural sciences, horticulture, or arboriculture, preferred.
- A desire to work outdoors performing manual labor in all weather conditions.
- Perform strenuous, hands-on work in *all* types of weather conditions.
- Effectively work and communicate within a team.
- A positive attitude and willingness to learn.
- Willing and able to operate small power equipment.
- Valid driver's license and an acceptable vehicle record.
- Must be able to pass a drug test and undergo a background report.

PHYSICAL REQUIREMENTS:

Must be able to perform with or without reasonable accommodation:

- Perform strenuous, hands-on work year-round in all types of weather conditions (Working outdoors or indoors where the ambient temperature spans 25-100 degrees Fahrenheit).
- Transport oneself by foot over various terrain that may be wet, slippery, uneven, and/or rocky.
- Operate a variety of small machinery and power equipment including utility vehicles, pruners, sheers, weed eaters, sprayers, blowers, and push and riding mowers.
- Stand, bend, kneel, climb, reach, pull, push, sit, grab, lift, and carry (up to 40 lbs.)

Columbus Botanical Gardens is committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients. We are an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression. We are 501(c)3 organization #58-2497596.